

Yearly Status Report - 2018-2019

Part A				
Data of the Institution				
1. Name of the Institution	WAIKHOM MANI GIRLS' COLLEGE			
Name of the head of the Institution	Dr. Th. Manao Singh			
Designation	Principal(in-charge)			
Does the Institution function from own campus	Yes			
Phone no/Alternate Phone no.	03848222579			
Mobile no.	8014532658			
Registered Email	wmg.123@rediffmail.com			
Alternate Email	sorokhaibams@gmail.com			
Address	Thoubal Okram			
City/Town	Thoubal			
State/UT	Manipur			
Pincode	795138			
2. Institutional Status				

Affiliated / Constituent	Affiliated
Type of Institution	Women
Location	Rural
Financial Status	state
Name of the IQAC co-ordinator/Director	Dr. Sorokhaibam Shyamkiran Singh
Phone no/Alternate Phone no.	03848222579
Mobile no.	9862900362
Registered Email	sorokhaibams@gmail.com
Alternate Email	nodalofficerwmgc@gmail.com
3. Website Address	
Web-link of the AQAR: (Previous Academic Year)	<pre>https://wmgcollege.ac.in/agar-2017-1 8-final_updated/</pre>
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink :	https://wmgcollege.ac.in/wp-content/uploads/2021/08/ACADEMIC-CALENDAR-2018-19.pdf
	oads/2021/08/ACADEMIC-

5. Accrediation Details

Cycle	Grade	CGPA	Year of Accrediation	Vali	dity
				Period From	Period To
1	В	2.22	2016	19-Feb-2016	18-Feb-2021

6. Date of Establishment of IQAC 11-Apr-2013

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture				
Item /Title of the quality initiative by IQAC Date & Duration Number of participants/ beneficiaries				
To review the overall progress of the college	02-Mar-2019 5	10		

including students				
To review the quality initiatives taken up and feedbacks collected from the students and parents.	18-Dec-2018 1	12		
To discuss the outcomes of the Curriculum adopted for the B.A / B.Sc./B.Voc. Courses and quality initiatives to be taken up.	30-Aug-2018 1	10		
To discuss the Admissions in B.A./ B.Sc./ B.Voc. Courses, intake capacity, Admission procedures and induction programme for the academic session 2018-19. Reformation of Academic Council, IQAC Team, Research Committee etc.	07-May-2018 1	16		
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8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Waikhom Mani Girls	B.Voc. and Community College	UGC	2018 1080	9710664
Dr. N. Dhirendra Singh, Dept. of Botany	SERB Project	DST, Govt. of India	2018 1080	353000
Waikhom Mani Girls	RUSA Scheme	RUSA	2018 360	1819991
Waikhom Mani Girls	NCC	NCC	2018 360	129451
Waikhom Mani Girls	MRP expenses	UGC	2018 360	41252
		<u>View File</u>		

9. Whether composition of IQAC as per latest NAAC guidelines:	Yes	
Upload latest notification of formation of IQAC	<u>View File</u>	
10. Number of IQAC meetings held during the year :	4	

	The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
	Upload the minutes of meeting and action taken report	<u>View File</u>
-	11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

Procured 3 Smart Classroom Equipment for better curriculum delivery. Organised hands on training programmes under participative learning system. Faculty members are guided in preparation of research project proposals Students are encouraged to participate in the cocurricular activities. Organised Seminars/Workshops in collaboration with different departments Three B.Voc. Courses introduced NSS and NCC units of the college organised extension activities in coordination with various stakeholders and institutions.

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes		
To organised "Meet the Expert" programme	Maximum Students turn out to attend the programme		
Students exposure programme to research centres, institutions and industries.	Students take part in exposure programmes/ field visits at different research labs/ institutions like IBSD, NEIST etc.		
To organise Seminar/ Workshop	Seminar / Workshops are organised by different Departments		
To encourage and support faculty members to prepare research project proposals to different funding agencies	Maximum teaching faculties of different departments submitted research project proposals to different funding agencies.		
1. Campaigning for maximum participation of students in skill development courses	Maximum number of students take part in the courses		
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14. Whether AQAR was placed before statutory body ?	No
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No

16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2019
Date of Submission	26-Feb-2019
17. Does the Institution have Management Information System ?	No

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 - Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Waikhom Mani Girls' College formed a committee consisting of Principal, all the heads of Departments and two guardian representatives to frame an academic action plan for the effective curriculum delivery. An academic calendar is prepared which contain a detailed structure of the academic activities proposed to be carried out during the academic year 2018-2019. The academic calendar of the college is a sort of action plan for effective implementation of the curriculum. Based on the academic calendar of the college, regular classes for theory and practical, field visits, Unit test, Term tests are conducted besides the end semester examinations conducted by the affiliating university to check the improvement of the students. Feed backs from the students are collected regarding the curriculum delivery and analysed. Recommendations after the analysis of feed backs are placed in IQAC for further necessary action.

1.1.2 - Certificate/ Diploma Courses introduced during the academic year

Ce	ertificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
	Nil	Diploma in Computer Aided Embroidery and Designing	04/07/2018	360	Yes	Yes
	Nil	Advanced Diploma in Fashion Design and Technology	04/07/2018	720	Yes	Yes

1.2 - Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
BVoc	Food Processing and Engineering	04/07/2018
BVoc	Retail Management and	04/07/2018

	Foreign Trade	
BVoc	Tourism and Hospitality Management	04/07/2018

1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
Nill	Honours	Nill

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	Nil	100

1.3 - Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled	
Computer Application	10/07/2018	20	
Spoken English	10/07/2018	30	
Floriculture Landscaping	10/07/2018	20	
Mushroom Cultivation	10/07/2018	30	
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1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships	
BSc	Field Project	2310	
BVoc	industrial visit	150	
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1.4 - Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	Yes
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

The college collects feedback on curricular aspects from different stakeholders like students, teachers, parents, employers and Alumni. Feedbacks collected are analysed and based on the outcomes of the curriculum adopted modifications are taken up for a better teaching learning process and assessment. Feedback is vital as it help in effective implementation of the curriculum adopted.

Feedback is collected from the students through a printed format. NSS programme officers are deputed for taking feedbacks from the students. Feedbacks collected from the students are analysed by the IQAC Committee and based on the analysis results appropriate modifications are taken up in the curriculum delivery system of the college. In addition to feedback system collected through NSS programme officers, suggestions and grievances of the students and teachers and other stakeholders are collected through the drop box provided. Feedback is also invited from the teaching faculties related to curricular aspects through printed format. Every decision taken up by the college is done in consultation with the Heads of departments and other faculty members. Feedbacks are also collected from the guardians in the printed format through their children. The feedback collected from the parents are placed in the IQAC Committee meeting held and based on the comments/ suggestions, IQAC forwarded the suggestions/recommendations to the Academic Council of the college for further necessary action. The parent-teacher Association of the college plays an important role in full-filling the curricular delivery system of the college. Parents meeting with the college authority are held to discuss the progress of the students and also to back up the weak students. Alumni Association also provides special assistance to the Parent-Teacher Association to organise special programmes for weak students. Alumni Association also render their feedbacks on curricular aspects through the printed feedback form. IQAC checks overall academic development and performance of the college apart from the functions of the Academic Council of the college

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 - Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BVoc	Food Processing and Engineering	50	50	50
BVoc	Retail Management and Foreign Trade	50	50	50
BVoc	Tourism and Hospitality Management	50	50	50
BSc	Honours	1000	400	294
BA	Honours	1000	650	626
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2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	institution	Number of teachers teaching both UG and PG courses
2018	2442	Nill	84	Nill	Nill

2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used	
84	55	60	9	9	6	
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2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

The Growth and development of an institution is directly related to the good relationship among the students and teachers. Teachers serve as mentors throughout the whole journey of a student during the course of study. Mentors taking care of students irrespective of their background and extend personal guidance to the students in the academic and Extra- curricular activities. Mentors find out the weak areas of students and reported to the IQAC or College authority to take up necessary actions for the students who needs extra care. On the recommendations of the mentors, Career Guidance and Counselling Cell of the college conducted extra guidance sessions and also carry out remedial programmes for weak students. Every year college appointed 50 60 mentors based on the number of students admitted. Grievance Redressal Cell of the college also addresses the grievances put forth by the students and forwarded to the IQAC in the utmost priority for discussion such that the institution functions to its dynamic potential. Any students can also approach directly to the IQAC or the Principal with genuine grievance. IQAC or the college authority try to solve the grievances of the students as soon as possible without delay. Students Union of the college plays a significant role in pointing out the students' grievances. Students' union coordinates with every cell of the college and took help from every cell to solve any grievances raised from the students. They also guided students in solving students' grievances with the help of Carrier Guidance and Counselling Cell of the college. At the beginning of every academic session, Carrier Guidance and Counselling Cell of the college organised Induction Programme. In this induction programme, Programmes offered, Facilities available, Rules and regulations of the college, academic achievements of the college, curriculum to be followed, dress code, Examination systems to be followed are aware to the new students.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
2442	84	1:29

2.4 - Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
109	84	25	Nill	16

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

	Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies		
Ī	2018	N.A.	Nill	N.A.		
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2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name Program	mme Code Semester/ year	Last date of the last	Date of declaration of
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			semester-end/ year- end examination	results of semester- end/ year- end examination	
BA	ВАН	Semester	20/06/2018	20/08/2018	
BSc	BSCH	Semester	30/06/2018	30/08/2018	
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2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

The college is affiliated to Manipur University and follows the curriculum of the affiliating University. The college implemented internal evaluation systems. There are three internal tests conducted in a semester. The schedule of internal tests are decided by the Examination committee of the college in consultation with IQAC of the college. The Examination Committee framed the modalities for conducting the internal evaluation of the students. This system has benefited the students in determining their progress while studying. Every Department in the college, both Science and Arts, conducted three tests to check the students' progress by following the test modalities framed by the Examination Committee. The following reforms have been initiated on CIE system: 1. Strictly followed the schedule of Internal tests. 2. Preparation of Question papers in aligned with the Syllabus prescribed by the University. 3. Monitoring the attendance of the students and attendance less than 75 are not allowed to give test exams. 4. Strict implementation of the test modalities framed. 5. Evaluation of answer scripts. 6. Submission of tests results to the Examination Committee of the college. 7. Analysis of results submitted by Departments. 8. Initiation of necessary actions based on the tests results. 9. Upload and display the marks scored by the students in the college website and notice board. 10. Communication with the parents of the weak students and also organising remedial classes for weak students. The performance of the students in the internal tests is helpful for identifying slow and advance learners in their respective subjects. Counselling sessions are arranged for slow learners and if demanded by the students remedial classes are arranged for improvement.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The College prepared an academic calendar following the schedule prescribed by the affiliating University for implementation of curriculum and Co-curricular activities. At the beginning of the academic session college prepared an academic calendar for strict implementation of curricular and co-curricular activities in the college. In academic calendar, the college adhered to Admission process, Internal assessment schedule, examination schedule, working days, general holidays and restricted holidays, Semester wise teaching plan, students field visit plan, seminar/workshop/conference, observation of National and International days, celebration of annual sports meet and college week etc.

Besides these activities college also organised programmes and activities instructed by the State and Central Government time to time. The college tries to run all the activities with strict compliance to academic calendar.

2.6 - Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

https://wmgcollege.ac.in/wp-content/uploads/2021/08/PROGRAMME-OUTCOME-2018-19.pdf

2.6.2 - Pass percentage of students

Programme Programme Number of Number of Pass Percentage

Code	Name	Specialization	students appeared in the final year examination	students passed in final year examination	
ВАН	BA	Honours	210	205	97.62%
BSCH	BSc	Honours	384	381	99.21%
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2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

https://wmgcollege.ac.in/wp-content/uploads/2021/08/STUDENTS-SATISFACTION-SURVEY-2018-19.pdf

CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year	
Major Projects	1080	Science engineering Research Board, DST	3399000	353000	
Nill	720	UGC	0	41252	
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3.2 - Innovation Ecosystem

3.2.1 - Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar Name of the Dept.		Date
N.A.	N.A.	

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category		
N.A.	N.A.	Nill	Nill	Nill		
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3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsered By	Name of the Start-up	Nature of Start- up	Date of Commencement	
N.A.	N.A.	N.A.	Nill	Nill	Nill	
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3.3 - Research Publications and Awards

3.3.1 - Incentive to the teachers who receive recognition/awards

State	National	International
0	0	0

3.3.2 - Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded	
N.A.	Nill	

3.3.3 - Research Publications in the Journals notified on UGC website during the year

Туре	Type Department		Average Impact Factor (if any)			
National Sociology		2	Nill			
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3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication	
N.A.	Nill	
No file uploaded.		

3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
Brahma Sabha in M onarchical Manipuri: Some reflection	Dr. B. Devdutta Sharma	Proceedi ngs of the 38th Annual con ference, North east India Hiustory A ssociation	2018	Nill	Waikhom Mani Girls' College	Nill
Nupimanbis of Manipur: Identity and Self-s ufficient Transgende r community	Dr. B. Devdutta Sharma	Man and Society: A journal of Northeast Studies	2018	Nill	Waikhom Mani Girls' College	Nill
		No	file upload	ded.		

3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
Brahma Sabha in M onarchical Manipuri: Some reflection	Dr. B. Devdutta Sharma	Proceedi ngs of the 38th Annual con ference, North east	2018	20	Nill	Waikhom Mani Girls' College

		India Hiustory A ssociation					
Nupimanbis of Manipur: Identity and Self-s ufficient Transgende r community	Dr. B. Devdutta Sharma	Man and Society: A journal of Northeast Studies	2018	97	Nill	Waikhom Mani Girls' College	
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3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Semi nars/Workshops	Nill	10	1	Nill
Presented papers	Nill	Nill	Nill	Nill
Resource persons	Nill	Nill	2	Nill

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3.4 – Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

		· ,	
Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Sensitization School Programme on Drug Abuse Prevention	NSS Units NSS Cell MU, NISD, GoI Paradise School	2	200
Sensitization College Programme on Drug Abuse Prevention	NSS Units NSS Cell MU, NISD, GoI	3	73
Cleanliness Drive and Tree Plantation at College and College Botanical Garden	NSS Units	3	36
Swachhta Action Plan	NSS Units Field Outreach Bureau, Govt. of India	3	48
One Day Sensitization programme on HIV/AIDS	NSS Units	2	53
Days District	NSS Units, NSS	1	100

level Training on Life Skill	Cell, MU RD NSS Guwahati			
Swachhta Hi Seva at college	NSS Units	3	30	
Mock Exercise on Earthquake at College	NSS Units SDRF, District Police	3	81	
District Youth Parliament	NSS Units of WMGC AND Thoubal College	2	9	
Blood Donation Camp at College	NSS Unit I Lions Club Thoubal	1	18	
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3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited		
N.A.	N.A.	N.A.	Nill		
No file uploaded.					

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agen cy/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites
NCC	NCC	Swachhta Action Plan	1	6
nss	NSS Units	Swachhta Hi Seva at college	3	30
	I.	613 3 3		

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3.5 - Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration			
N.A.	0	N.A.	0			
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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
On job training	MoU for conducting skill courses	JCRE, Imphal	28/06/2018	31/12/2020	student and teachers
On job	MoU for	M/S Hangle	28/06/2018	31/12/2020	student

training	conducting Skill coursesMoU for conducting Skill courses	Industries, Takyelpat, Imphal			and teachers	
On Job Training	MoU for conducting Skill courses	M/S Loidang Embroidery Cum Handloom Handicraft Products	28/06/2018	31/12/2020	student and teachers	
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3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs		
M/S Loidang Embroidery Cum Handloom Handicraft Products	28/06/2018	On Job Training and Placement	53		
M/S Hangle Industries, Takyelpat, Imphal	28/06/2018	On Job Training and Placement	83		
M/S Hangle Industries, Takyelpat, Imphal	28/06/2018	On Job Training and Placement	53		
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CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development	
4627810	4627810	

4.1.2 - Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Number of important equipments purchased (Greater than 1-0 lakh) during the current year	Newly Added
Value of the equipment purchased during the year (rs. in lakhs)	Newly Added
Seminar halls with ICT facilities	Existing
Classrooms with LCD facilities	Newly Added
Seminar Halls	Existing
Laboratories	Existing
Class rooms	Newly Added

Campus Area	Existing	
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4.2 - Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation	
SOIL	Partially	2.0	2015	

4.2.2 - Library Services

Library Service Type	Exis	ting	Newly Added		Total	
Text Books	8000	537143	Nill	Nill	8000	537143
Reference Books	5500	Nill	500	402857	6000	402857
Journals	14	44800	14	44800	28	89600
Digital Database	1	Nill	Nill	Nill	1	Nill
CD & Video	58	15000	Nill	Nill	58	15000
Library Automation	1	35000	Nill	Nill	1	35000
Weeding (hard & soft)	36	20000	Nill	Nill	36	20000
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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e- content			
N.A.	N.A.	N.A.	Nill			
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4.3 - IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others
Existin g	35	0	1	3	1	3	13	30	0
Added	4	0	0	0	0	1	3	0	0
Total	39	0	1	3	1	4	16	30	0

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

\sim	MBPS/	appa
	MBPS/	(+BPS

4.3.3 - Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility	
N.A.	Nill	

4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites
7138125	7138125	804070	804070

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

The infrastructure of the institution is well-maintained so that students and faculties can avail maximum benefit of them. An optimum budget is allocated every for the maintenance and inclusion of infrastructural facilities. Various Committees like the Infrastructure Committee, Purchase Committee, Library Advisory Committee, Finance Committee and the IQAC ensure that only the needed infrastructure is added on and at every level care is taken to check on the purchase of equipments for the institution. The basic facilities of the Institution include Language Lab., power back up facility, Girls' Common Room, Women's Hostel, College Canteen, Research Centre, Fitness Centre, Smart classrooms, Computer centre and well equipped laboratories. Details of maintenance and utilization of some of the facilities available in the college are as follows: 1. Laboratories: Each laboratory has Laboratory Assistant and Laboratory Attendant. Laboratory Assistants and Laboratory Attendants are responsible for maintenance and proper utilization of equipment and tools. Verification of stock position is carried out quarterly and maintenance report is submitted to the committees. Laboratory Assistants recorded equipment issued and received for practical classes. 2. Games and Sports: Physical Education Teacher looks after the Games and Sports activities. Indoor and Outdoor games equipment are issued to the students during recreation time under the supervision of the sports teacher. Stock register of the Games and Sports equipment are check regularly for proper utilization of all the available equipment. If lost or damaged of equipment, immediate necessary steps are taken up for maintenance of the same. Missing or damaged reports are submitted to the Principal for taking up necessary actions. 3. Library: Library is maintained by the staffs of the Library under the supervision of Librarian. Library is semiautomated with SOUL 2.0 software. Automation of Library make students more easier to seek Text books, reference books, reference books, journals and magazines. News papers are displayed in the board and new arrived books and journals are also displayed. Students are allowed to read books, journals and magazines inside the reading room of Library and also permitted borrowing of books by making membership cards of the Library. 4. Computer Centre and IT Facilities: The College has well equipped computer centre having 13 Computer Sets with essential soft wares. Moreover, all the departments are hiving computer sets with necessary soft wares. All the computers in both computer centre as well as in departments are open assessed to all the students and faculty members and other staffs. All the computers are free internet assessed and connected by LAN. Computer centre is maintained by an in-charge and departmental computers are maintained by the departmental staffs. Reprography

facilities are available in the Library. 5. Fitness Centre: Fitness Centre of the college is well equipped with GYM, Trade mills and other equipment. This centre is maintain and utilized under the supervision of an in-charge. Entry records are strictly kept for future reference. This centre is open before and after the normal class hours. Teachers, official staffs and students have different shifts. 6. Research Centre: The College had

https://wmgcollege.ac.in/wp-content/uploads/2021/08/PROCEDURE-AND-POLICIES-FOR-MAINTAINING-AND-UTILIZING-PHYSICAL-1.pdf

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees			
Financial Support from institution	Award to rank holders in University Examinations	30	30000			
Financial Support from Other Sources						
a) National	Government Scholarships	787	15076000			
b)International	0	Nill	Nill			
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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved	
Remedial Coaching	03/12/2018	50	Teaching Faculties of the college	
Communication skill	07/08/2018	30	Dept. of English	
Floriculture and Landscaping	03/08/2018	30	Dept. of Botany	
Computer Application	03/08/2018	30	Dept. of Computer Sc.	
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5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed
2018	Guidance for competitive examinations	14	25	14	20

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5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
Nill	Nill	Nill

5.2 - Student Progression

5.2.1 – Details of campus placement during the year

	On campus		Off campus		
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed
M/S Loidang Embroidery Cum Handloom Handicraft Products	20	5	Hangle Industries	20	5
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5.2.2 - Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
2018	51	B.A. and B.Sc.	Manipuri, English, Chemistry, Physics, Geography, Mathematics, Geology, Botany, Zoology, Education, Pol. Sc., An thropology, Economics	Manipur University, Sangai Inter national University,	Manipuri, English, Chemistry, Geography, Geology, Botany, Zoology, Education, Pol. Sc., Physics, Mathematics, Economics, Anthropology
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5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
NET	Nill
SET	Nill
SLET	Nill
Any Other	Nill
No file uploaded.	

5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Debating competition	College level	150
Cultural Meet	College level	250
Annual Sports Meet College level 300		300
No file uploaded.		

5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2018	Gold medal	National	3	Nill	1556	W. Malesori Devi
2018	Second	National	2	Nill	1556	W. Malesori Devi
2018	First	National	2	Nill	1556	W. Malesori Devi
	No file uploaded.					

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The Student Council/ Students Union plays a significant role in the functioning and development of the college. Students have an active role in all the academic and administrative bodies of the college. They serve as a bridge between the college management and the students of the college. The college has a well functional Students Union which take part active role in academic affairs and students welfare. The students Union plays a dynamic role in organizing Co-curricular activities and academic related programmes. The students union under the leadership of Secretary S. Thoinu Devi had taken over the reign during the academic session 2018-2019. Some of the committees in which student representation took part are: 1. IQAC: The Internal Quality Assurance cell of the college is consisting of Principal, Teaching faculties, Administerial staff, Representative from Alumni Association and Student representative. The Cell holds its meetings quarterly every year to review the present quality measures taken up and to endorse the future plans of the college. 2. Anti-Ragging Committee: Students representative in the Anti-ragging Committee of the college took part an active role. Any issues raised in the college that creates disturbances among the students are settled by this committee. 3. Eco Club: Students take part a major role in the Eco Club of the college under the Guidance of a team of teachers. Tree plantation, Green audit, Campus beautification activities are carried out under the initiatives of Eco Club. 4. Unnat Bharat Abhiyan: Unnat Bharat Abhiyan, Waikhom Mani Girls' College was formed in April, 2018 under the guidelines of Ministry of Human Resource, Govt. of India and Ministry of Water resources, Govt. of India. Students took major initiatives to carry out the major activities of the UBA like IEC programme, Cleanliness programme, Rain Water Harvesting Programmes, Solid waste management, etc.

5.4 – Alumni Engagement

5.4.1 - Whether the institution has registered Alumni Association?

Yes

The Alumni Association of the college was registered under the Societies Registration Act, 1956. The vision of the Alumni Association are: ? Significant contributions towards the development of the college ? Lending their expertise in the academic areas ? To support and assist the college administration ? To extend financial support to the college administration ? To serve as resource person in Seminar/Workshop/Conference The Alumni Association in collaboration with the different bodies of the college jointly organised week long campus beautification, Blood Donation, Tree plantation, Awareness campaigns, repairing of wash rooms etc. during the year. Remedial coaching classes are also conducted during the year.

5.4.2 - No. of enrolled Alumni:

40

5.4.3 – Alumni contribution during the year (in Rupees) :

120000

5.4.4 – Meetings/activities organized by Alumni Association:

Activities organized by the Alumni Association: 1. Tree Planation 2. Campus Beautification 3. Remedial Coaching class for weak students 4. Lecture Series by eminent resource persons 5. Women's self defence training

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The college follows the participative management approach in managing the institution. It aims at the concept of innovativeness in management of academic and administrative matters. The practice of decentralized participative management reflects the mechanism of policy making, planning and administration and office management. The principal is the administrative head of the college and always promotes the decentralized and participative management involving all types of stakeholders in the process of decision making. The college enhances the quality and quantity through the following committees: Academic Committee, College Development Committee, IQAC, Admission Committee, Examination Committee, Disciplinary Committee, College Construction Committee, NSS, NCC and UBA. The college administration plays an integral part in fulfilling the policies programmes and initiatives that are associated with the vision and mission of the college. All the Heads of Departments are responsible for administration and maintenance of their respective Departments in accordance with the vision and mission of the college. Administerial staffs and Non-teaching staffs of the college also plays crucial role in day-to-day management works to meet and accomplish operational and strategic objectives. Faculty members and other technical staffs in different departments maintain good relationship with students and community. They always perform their duties for maintaining good academic atmosphere in the college by aligning with the vision and mission of the college.

6.1.2 – Does the institution have a Management Information System (MIS)?

Partial

6.2 - Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Admission of Students	Admission in different disciplines are done as per the admission norms adopted by the State Government and the affiliating university. College admission committee ensures smooth conduct of admission procedure. Admission process is fully computerized.
Industry Interaction / Collaboration	The college has signed 2 MoUs to conduct skill development trainings in the college. The college has been conducting skill development courses in three different trades under the financial assistance of UGC and RUSA. The main focus is to impart trainings to the students through practice and attaining maximum placement.
Human Resource Management	The college has 87 teaching faculties and 42 Non-teaching staffs. Among the teaching faculties there are many well experienced faculties in different fields. Decentralize and participative management system enhances the well establish of the college. Different committees like Academic Committee, Admission Committee, Examination Committee, IQAC Committee, Research Committee, Infrastructure Committee etc. have significant contributions in the administration and management.
Library, ICT and Physical Infrastructure / Instrumentation	The college has constituted Library Committee to monitor and look after all the activities of the Library. 14000 Text books and reference books, 10 periodicals, 14 journals and 4 daily newspapers are available in the library. E-library facility and internet facilities are also available in the library. Reprography facility is available in the library. 6 Smart classrooms are set up for better academic delivery. The college has adequate space and classrooms and laboratories. It has outdoor and indoor games and sports facilities, Physical fitness centre, College Canteen, Sports Hostel, Women's Hostel. It has cool drinking water facilities in the college campus as well as Women's Hostel. Botanical cum Zoological garden is developed. The college developed a computer centre with 20 nos. of computer set. All the computers are connected through LAN and open assessed

	to faculty members and students. Six class rooms are upgraded in to smart class rooms. Laboratories are well equipped with latest equipment and tools as per the requirements of the syllabus. College campus fully wifi facility.
Research and Development	The college has 15 faculties having Ph.D. degree , 15 faculties having M.Phil. and 3 faculties having NET. The faculty members are encourage to do further research works, publish research papers/articles and books. At present 6 faculty members are continuing their Ph. D. programmes. Many faculty members have authored articles in various academic journals, megazines and books which are very useful to the research scholars and students. The college constituted a research committee which promotes and monitor the research activities of the college. Faculty members are deputed to attend Capacity building workshops and other faculty development programmes, refresher courses, short term courses and orientation programmes.
Examination and Evaluation	The college follows the examination system adopted by the affiliating university. The college follows the semester system of examinations. Academic calendar is prepared at the beginning of the academic session which incorporates the date sheet of monthly tests, end semester examinations etc. The college follows the continuous and comprehensive evaluation to ascertain whether the students have attained the objectives of the college. The college conducted all the examinations under the guidance of the college examination committee by following the examination guidelines of Manipur University.
Teaching and Learning	Teaching is a set of events, outside the learners which are designed to support internal process of learning. Teaching is outside the learner. Learning is internal to learners. Learning is about a change: the change brought about by developing a new skill, understanding a scientific law, changing an attitude. Learning is a relatively permanent change, usually brought about intentionally. The faculty members of the college share their experience to streamline the academic proceedings. Regular classes,

	remedial coaching classes, monthly tests enhances the teaching and learning process. Smart Class equipment and up-to-date technologies incorporated for significant teaching and learning. Experience earn from the academic development programmes like Refresher Course, Short term course, Research programmes, seminars/ workshops etc. are also incorporated while preparing lesson plan.
Curriculum Development	Curriculum is a familiar word which come across in the context of the college. The concept of curriculum consist of the experience received from the classroom, library, laboratory, workshop and playground and the interaction between teacher and students. The college follows the curriculum of the Affiliating University i.e. Manipur University. Though the college follows the curriculum of Manipur University, it always examine and fulfil the following components of curriculum: 1. Situational analysis 2. Formulation of objectives 3. Selection of content, scope and sequence 4. Activities, strategies and method of teaching and 5. Evaluation. The college maintains quality education by following the guidelines adopted by the affiliating University and University Grants Commission. Academic Committee of the college scrutinized the curriculum and finally handed over to the Heads of Departments for delivery. Some teaching faculties of the college participated in making curriculum of different subjects.

6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Planning and Development	The college academic committee in consultation with the IQAC framed a perspective plan for the development and growth of the college. IQAC chalk out a tentative perspective plan for the next academic session at the end of the present academic session. Technology was utilized for fair academic transaction and up gradation of academic quality of the college.
Administration	The college has initiated decentralized and participatory system of administration. Different groups of teaching faculties are incorporated in

	different committees for smooth and fair administration.
Finance and Accounts	The college finance committee prepared the budget for an academic year at the beginning of the session. This helps to streamline the budget under different heads such as General Administration, Admission, Examination, Construction and maintenance and so on.
Student Admission and Support	The college has an admission committee. Admission notice is well published in Print and electronic media. Prospectus containing admission form, procedure, fee structure, holiday list, dress code, facilities, subjects opened, eligibility criteria and son on is published in advance for better understanding of the college.
Examination	The college follows the semester system of examinations adopted by the affiliating university. Monthly tests are held to check the progress of the students. Based on the result of the monthly tests remedial coaching classes are conducted to improve the weak students.

6.3 - Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided Name of the professional body for which membership fee is provided		Amount of support
2018	Ch. Urmila Devi	Synthesis and Characterizatio n of Electroceramics and Composites for device applications	NIT, Manipur	1000
2018	Dr. Ksh. Mangijaobi Devi	Workshop on Pure and Applied Mathematics	NIT, Manipur	1000
2018	Kh. Kamala Devi	Synthesis and Characterizatio n of Electroceramics and Composites for device applications	NIT, Manipur	1000
2018	L. Ratnamala Devi	Synthesis and Characterizatio n of	NIT, Manipur	1000

		and Composites for device applications		
2018	Dr. T. Chand Singh	8th Review and Monitoring cum Mentoring Meeting of Biotech Hub Coordinators in North Eastern India	DBT	20000
2018	Kh. Babinaj Devi	Seminar on Food Processing	SEMCO, Komlathabi	1000
2018	Kh. Premeshwari Devi	Seminar on Food Processing	SEMCO, Komlathabi	1000
2018	Dr. B. Devdutta Sharma	Hinduism in Manipur	Manipur University	1000
2018	L. Rutanbala Devi	Understanding water pollution: its preservation and control for proper utilization of specific natural resources, water and conservation of water in Chandel District, Manipur	SEMCO, Komlathabi	1000
2018	Kh. Premeshwari Devi	Understanding water pollution: its preservation and control for proper utilization of specific natural resources, water and conservation of water in Chandel District, Manipur No file uploaded	SEMCO, Komlathabi	1000

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2018	Computer Training Programme for teaching faculties	N.A.	10/04/2018	30/04/2018	40	Nill
2018	N.A.	Training on Account ancy and Tally	05/09/2018	14/09/2018	Nill	15
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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
Three Day State level workshop on Database of Manipur	1	17/09/2018	19/09/2018	3
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6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teac	hing	Non-te	aching
Permanent	Full Time	Permanent	Full Time
87	87	41	41

6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students
Provident Fund	Provident Fund	Scholarship

6.4 – Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

Yes, The college conducts internal and external financial audits regularly.

Budget allocation for various activities is done at the beginning of the academic session. Internal audit is done by the Finance committee of the college and external audit is done by the Local Fund auditors, Govt. of Manipur and Registered Charter Accountants annually.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Donation from Students' Union	113945	College Development
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6.4.3 - Total corpus fund generated

528079.00

6.5 - Internal Quality Assurance System

6.5.1 - Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Manipur University and UGC	Yes	Academic Committee
Administrative	Yes	Directorate of Local Fund Audit, Govt. of Manipur	Yes	College G.B. and S.L. Gangawal and Co. Charter Accountants

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

1. To find out the weak areas of the student 2. Grievances faced by the students in the college while delivery the curriculum . 3. Decision making of the college regarding college administration, admission and examinations.

6.5.3 – Development programmes for support staff (at least three)

1. Computer Training Programme for teaching faculties 2. Training on Accountancy and Tally

6.5.4 - Post Accreditation initiative(s) (mention at least three)

Opening of Provident Fund account 2. Establishment of Cultural Study Centre 3.

Involvement of more teaching faculties in research and publication

6.5.5 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	Yes
c)ISO certification	No
d)NBA or any other quality audit	Yes

6.5.6 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants		
2018	Opening of Cultural Study Centre	07/07/2018	07/07/2018	Nill	20		
Nill	Opening of New B.Voc. Courses	01/09/2018	01/09/2018	Nill	150		
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CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Cultural Study	07/07/2018	Nill	20	Nill
Awareness programme on Skill Courses	05/08/2018	Nill	200	10
Women's Self Defence Training	17/01/2019	25/01/2019	60	Nill
International Women's Day	08/03/2019	08/03/2019	300	25

7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

The Eco Club, Waikhom Mani Girls' College in collaboration with NSS, NCC and UBA team of the college jointly organised Awareness programme on Solid Waste Management to the nearby villages of the college along with tree planation programme. The main objective of the programme is to aware people about to care environment and preserve our ecosystem for sustainable livelihood. More than1000 nursery plants are planted during the programme in the villages and college campus and Botanical Garden. Fencing and watering the trees are taken up after the plantation by the Eco Club, NSS, NCC and UBA teams. Protection from cattle, watering and supply of manure are regularly checked after the plantation to make a greenery environment.

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	2
Provision for lift	No	2
Ramp/Rails	Yes	2
Braille Software/facilities	No	2
Scribes for examination	No	2
Special skill development for differently abled students	No	2

7.1.4 - Inclusion and Situatedness

Year Number of initiatives to address locational advantages and disadva ntages local	th	Duration	Name of initiative	Issues addressed	Number of participating students and staff
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		community					
2018	1	1	07/07/2 018	1	Opening of Cultural Study Centre	Fill up the requi rements of studying culture at Thoubal District, Manipur	20
2018	1	1	01/09/2 018	1	Courses under	Imparts the skill and fill up the skill gap	150

7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
College Prospectus	07/05/2018	The college prospectus highlights a brief history of the college, Courses opened, facilities available, infrastructure, Code of conduct, dress code, achievements, admission procedure, fee structure etc. It gives an idea of the college to the stakeholders.
Academic Calendar for the year 2018-19	16/05/2018	The Academic Calendar gives schedule of the academic activities of the college like admission, internal examinations, University Examinations, College week, Games and sports etc.

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
International Day Of Yoga	21/06/2018	21/06/2018	300
Gandhi Jayanti	02/10/2018	10/10/2018	350
Republic Day Celebration	26/01/2019	26/01/2019	45

International Women's Day	08/03/2019	08/03/2019	320	
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7.1.7 - Initiatives taken by the institution to make the campus eco-friendly (at least five)

(i) Installation of Solid Waste Tank in the college campus (ii) Green Audit Programme (iii) National Environment Awareness Campaign (iv) Tree Plantation Programme

7.2 - Best Practices

7.2.1 - Describe at least two institutional best practices

AQAR 2018-19 7.2 BEST PRACTICES: BEST PRACTICE 1 1. Title of the Practice: Meritorious Award to Students 2. Objectives: The Main objectives of the practice are: i. To promote quality among the students ii. To inculcate the sense of social responsibility among the students iii. To create competitive atmosphere among the students 3. The Context: The IQAC and the Academic Council of the college upon repeated discussion on the matter of improvement of academic quality of the college had decided to initiate award to meritorious students and highest mark scorers of the college in the final examinations conducted by the Manipur University. In this regard an award committee headed by the principal was formed with a group of award donors. Screening of meritorious and position holder students was done by this committee. An award pool was formed with the donation from donor members. 4. The Practice: College award committee conducted screening of the meritorious and position holder students after the declaration of examinations conducted by the Manipur University. The committee shortlisted the students based on the examination result sheet published by the University. Highest mark scorers in different subjects, Overall highest mark scorer of the college, second highest mark scorer in some subjects are shortlisted. Selected students are informed to receive award and medals in a function organised by the college. One medal, one citation and cash award was given to each selected students. Highest mark scorers in different subjects are awarded Gold Medal. 5. Evidence of Success: ? More gold medal awardees in the current year as compare to last year . ? Increase in the pass percentage in the University examinations. ? Students have keen interest in award competition. ? More competition among the students 6. Problems encountered and Resources required: ? A hectic task of the committee members to shortlisting the awardee students. ? Needed more manpower for the task. ? Needs more funds for increasing number of awardees. ? Selection of students having marginal difference in marks.. BEST PRACTICE II 7. Title of the Practice: Empowerment of Women 8. Objectives: The Main objectives of the practice are: 1. To address the issues related to women 2. To create a free and fair environment for women's study 3. To encourage students for participation in the decision making 4. To aware students on human rights and fundamental freedom for equal rights and opportunities. 2. The Context: Biodiversity conservation is the protection and management of biodiversity to obtain resources for sustainable development. Biodiversity is the variety of living organisms, that is, life on Earth. Bacteria, fungi and other microorganisms, bryophytes and various plants, birds, insects, fish and humans are a fundamental part of biodiversity. Biodiversity is very important for balancing our terrestrial environment and our ecosystem. It helps maintain the food chain, gives aesthetic value to the land, provides medicinal resources, etc. There are three main types of biodiversity, namely genetic biodiversity, species biodiversity and habitat / ecosystem biodiversity. Genetic biodiversity is linked to the genes of living organisms and is diversity within specific species. Species biodiversity occurs between different types of species (more than one different species) in an area or location. The ecosystem is the

interaction and interrelation between different living organisms and their nonliving environment. Biodiversity can be conserved in the following ways: Insitu Conservation and Ex-situ Conservation 3. The Practice: Nowadays discrimination against women happen very frequently in the institutions as well as in the society. Thus, the gender inequality has been a matter of serious concern within the countries. India has also been facing serious problems in the gender inequality especially in the rural areas. In order to combat the issues of gender inequality, women should be empowered. As a part of women empowerment, following practices are taken up in the college: ? To form a women grievance redressal cell. ? To organise gender sensitization programmes. ? To organise seminar/workshops on women empowerment. ? Visiting to human rights commission. ? Moot Court practices held. ? Participation of students in different committees of the college ? Health check up programme for girl students. 4. Evidence of Success: ? Students, teaching staffs and supporting staffs involved in the practice ? Most of the students have willing participation in the practice. ? Lesser the number of issues related to girl students . 5. Problems encountered and Resources required: ? Lack of adequate fund for organising programmes related to women empowerment. ? Time constraint of the concerned teacher in-charge of the programme. ? Involvement of excess number of students beyond the expectation.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

https://wmgcollege.ac.in/wp-content/uploads/2021/08/BEST-PRACTICES-2018-19.pdf

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Waikhom Mani Girls' College, affiliated to Manipur University, was established in the year 1980 and accredited by NAAC in the year 2016 with "B" grade having 2.22 point scale. The college has grown over the years with great achievements. The college has produced many International players, National Players, politicians, Entrepreneurs, Doctors, teachers, polices etc. The IQAC of the college monitors every academic activities to achieve excellence and quality. The college advocates UGC's quality mandate for all round development throughout the year. Keeping in mind the vision and mission of the college all the academic activities are carried out with a transparent mechanism for holistic development of the college. The college organised Solid waste management programmes at different adopted villages in aligned to its vision with the help of UBA Team of the college. The significant role of this programme are: ? To participate students in extra curricular activities ? To organise socially useful programmes ? To train local peoples about solid waste management to make a safe environment ? Exposure of students skill in management of solid waste ? Organised outreach programmes to create a good relationship among the students and local peoples. ? To train students in participatory learning.

Provide the weblink of the institution

https://wmgcollege.ac.in/agar-2018-19-institutional-distinctiveness/

8. Future Plans of Actions for Next Academic Year

? To improve mechanism of feedback system for better curriculum delivery. ? To organise Seminars/workshops by departments ? To introduce more skill oriented courses ? To upgrade existing classrooms to well ventilated and equipped classrooms. ? Library facility will be enhanced by adding new books and periodicals. ? To organise extension activities of NSS and NCC . ? To encourage teachers and students in using N-List (Inflibnet).